

## SUPPLIER DIVERSITY: OUR COMMITMENT

**Providing opportunities for diverse businesses is part of our commitment to being a good corporate citizen; it is also vital to our business objectives.**

### SUPPLIER DIVERSITY POLICY

It is the policy of HD Supply to provide opportunities for small, minority-owned, women-owned, and other historically disadvantaged businesses to compete in a fair and equal environment to supply the high quality, competitively priced products and services required by our customers.

HD Supply understands the value a diverse supplier base has to our business, and we are constantly assessing the market for certified MWBE vendor-partners who offer value-added, quality and innovative products and services that are competitively priced and meet the varied need of our customers. Because our purchasing structure is aligned with thousands of local markets and market segments, MWBE businesses are encouraged to research the needs of HD Supply businesses and make their status known as part of sales presentations to local purchasing contacts.

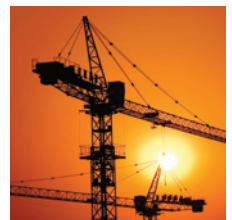
### SUPPLIER SELECTION

As a distributor, we are driven by the need to provide our customers with the high quality, competitively priced, innovative products they demand. We are looking for opportunities to do so by awarding business to suppliers with certified diversity status. We provide these businesses the maximum practical opportunity to participate in our sourcing process, while maintaining all our standard vendor and product selection criteria that allow us to fulfill our customers' requirements.

### CERTIFICATION

In our commitments to our customers and in our performance reporting, HD Supply includes purchases from certified suppliers only.

HD Supply has implemented a monitoring system with Dun & Bradstreet to examine our vendor files, match them to D&B's extensive database of U.S. companies, and provide us with up-to-date diversity status for our vendors. D&B maintains certification data from more than 300 certifying organizations to provide this information. Through this relationship with D&B, HD Supply is assured of the accuracy of reporting we do on our performance against diversity goals, and we also can assure our customers that information we provide to them for their 2d-tier reporting is accurate.



We monitor our purchasing activity with these diversity classifications:

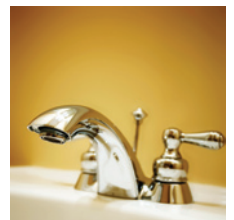
- **Disadvantaged Business Enterprise**
- **Hub-Zone Business**
- **Minority-Owned Business**  
(African-American, Asian-Pacific Island, Hispanic, Indian Subcontinent, Native American, Alaska Native)
- **Minority Business Enterprise**
- **SBA 8(a) Business**
- **Small Business**  
(Hub-Zone small, Service Disabled Veteran small, Veteran Owned small, Women-Owned small, all other small)
- **Small Disadvantaged Business**
- **Veteran-Owned Business**  
(Disabled Veteran, Service Disabled Veteran, Vietnam Veteran, other Veteran)
- **Women-Owned Business**
- **Women-Owned Business Enterprise**



## OUTREACH

We encourage participation in local, regional, and national diversity trade fairs, seminars, and other networking opportunities where we can expand opportunities to make our needs known and learn about the capabilities that diversity suppliers can bring to us.

HD Supply is a National Corporate Member of the **National Minority Supplier Development Council** (NMSDC), and the **Women's Business Enterprise National Council** (WBENC) and uses the resources of those organizations to help us locate high quality certified MWBE vendor-partners.



## CONTACT US

If you are certified in one or more of the listed diversity classifications, we want to hear from you. The best way to contact us is by calling on a local HD Supply branch location. If you do not have a relationship with a local branch, send an email to [supplierdiversity@hdsupply.com](mailto:supplierdiversity@hdsupply.com), including the name of your business, Duns number, a description of the products or services you offer, the certified diversity classification of your business, and contact information.

